

Role description: Senior Leader of Wainui Beach Vineyard Church

Purpose of role:

- To shape, lead and participate in the life of Wainui Beach Vineyard Church.
- To promote and facilitate the five key functions of church: worship; edification (the growth and maturity of believers), evangelism, blessing and serving outside the church, and koinonia.
- To manage staff employed by the Trust.
- To act within the purposes of the Trust Deed.

Reports to:

- Board of Trustees.

Direct reports:

- Operations/Admin
- Children's Ministry Lead
- Treasurer
- Sunday/Creative Technical Support.

Key relationships:

- Is a Trustee of the Trust with voting rights.
- Consults with elders who act in an advisory capacity on matters relating to church life and provide spiritual direction.
- Provides oversight and guidance to church volunteers and those who manage them.
- Leads and guides the congregation of Wainui Beach Vineyard church.
- Participates in the life of Vineyard Aotearoa NZ.
- Active in local church network.

Pastoral Care:

- Provided by eldership.
- Peer support from other senior leaders in Vineyard Aotearoa.
- External supervision is encouraged.

Role Accountabilities:

- Promotion and facilitation of the five key functions of church: worship; edification, evangelism, community service and koinonia.
 - Lead and oversee the worship and prayer life of the church.

- Plan, deliver and co-ordinate biblical preaching and teaching for the Sunday church gathering and for groups and individuals within the church.
 - Provide discipleship and growth opportunities to WBVC congregants and employees.
 - Create welcome and integration pathways to help new attendees connect with, and feel part of, the church.
 - Encourage congregants to be evangelists for Christ and to share their faith with clarity and confidence.
 - Seek opportunities for blessing and serving the local community that fit with the kaupapa of the church.
 - Promote and encourage healthy and harmonious relationships between congregants and encourage the expression of practical love, friendship, and aroha.
 - Provide and oversee pastoral care to congregants of WBVC.
- Responsible for leadership, oversight and co-ordination of the operational, pastoral care and ministries of WBVC.
 - Lead and oversee the planning of the Sunday gatherings and its various components
 - Lead and oversee the planning of special services to mark significant times in the church calendar such as advent and easter.
 - Officiate at special occasions that mark important stages in the lives of congregants such as weddings, funerals, or baptisms.
 - Provide leadership to the staff team including performance management, training and development and pastoral care to ensure they feel valued and are supported and able to perform their roles to a high standard.
 - Encourage the involvement of volunteers in the church and its ministries.
 - Provide oversight and leadership to all ministry areas within the church such as prayer, worship, small groups, children's ministry and youth work.
 - Ensure a high standard of pastoral care.
 - Oversee the financial performance of the church in consultation with the Treasurer and Trustees.
 - Plan and co-ordinate the meetings of the Trust and Eldership and provide them with appropriate and timely reports.
 - Take the lead and set an example in health, safety, and wellbeing matters, and ensure the church has appropriate health and safety procedures and policies.
- Work collaboratively with the wider network of Vineyard churches, build strategic relationships and engage in training and development opportunities offered through the Vineyard Aotearoa NZ.
 - Engage with and support the leaders and activities of local churches as they align with the kaupapa of WBVC.
 - Other duties as required to guide and lead the church.

Hours and location of work:

- 40 hours per week - includes Sunday and some evening commitments.
- Except for Sundays, work to be undertaken from home.

Person specifications:

- A deep love for and commitment to the Gospel and the Church which results in a commitment to the thriving of the regular gathering and all the demographics and cultures represented therein.
- Courage to preach the gospel and to lead a community of faith.
- A mature leader with strong organisational and time management skills combined with solid people skills. Leadership experience in a church context is desirable.
- Proven ability to collaborate with staff, teams, and volunteers.
- A liveliness and energy that will inspire and produce service and growth in a post-Covid reality.
- Ability to make wise decisions when faced with conflict or competing interests, and to communicate these with clarity.
- Flexibility and the ability to respond well in times of crisis.
- Excellent communication skills and the ability to prepare and deliver sermons.
- Wisdom to discern how much weight and energy to give each of the five functions of church at any given time.
- Church leadership that values equally the work of the Spirit (in church, in individuals and in the community and the Word of God (Orthodox, historic Christianity)).
- Courage to preach the gospel and to lead a community of faith.
- A strong orthodox theological base and a commitment to growing this (see Statement of Belief for Vineyard Aotearoa NZ).
- A formal biblical studies or ministry qualification is desirable.